

St. Stephen's Episcopal Church Vestry Meeting

Minutes of Meeting—Monday, January 13, 2020

Nancy Jenkins	senior warden	present
Joe Blanford	treasurer	present
Dave Reynolds	property	absent
Ann Robertson	property	present
Mary McIntosh	property	present
James May	ministry	present
Ken Ellis	administration	present
Carla Daws	administration	present
David Boles	ministry	present
Veronica Erwin	clerk	present
Father Phil Mason	Rector	present
Jeannetta Watson	Church adm.	Present

Opening prayer --led by Father Phil

The purpose of this called meeting was to discuss the 2020 budget.

Joe Blanford summarized the information/concerns for 2020.

- Currently we have approximately a \$45,000 deficit. Part of this is the hiring of a front office person, Lydia Baese, and a youth minister, Elisa Webster. All agreed that we need these additions for our growth and for the support of our new rector.
- Pledges in-hand are \$477,000 but projected at \$489,000. Joe found about \$61,000 potential offsets if needed. We have money in investment accounts which as of November totaled about \$18,000 earnings from the \$104,000 invested.
- Joe suggested that we relook at priorities for budget and see what could be cut.
- \$9,000 suggested for search committee to cover 3 search visits by 3 committee members. Moving costs for our new rector have not been figured into budget.
- Finance committee used the rector budget from Sandy's last 2 quarters to estimate rector cost for 2020.
- No increase in salaries is reflected in 2020 budget. Needs to be considered.

- Vestry will consider what salary should be for Alan, our new permanent organ/piano person. Mileage will go away with a permanent salary. Looking at \$12-15,000 range.
- Rector salary—we should base the salary on the average salary of churches our size (based on ADA).
- No major repairs are in budget.
- Roy Buckley will assume treasurer duties at the end of the January 26 annual meeting. Joe suggested that Roy make the Treasurer presentation at that meeting. In addition, Roy was approved by electronic vote to be added to the financial signature cards along with Nancy Jenkins, Senior Warden; Veronica Erwin, Clerk; and Jeannetta Watson, Parish Administrator.

Jeannetta informed us that Carroll Wilson has resigned as the sound person. We will need to recruit new folks for this.

Our new front office person, Lydia, will do the bulletin inhouse. Her hours will probably be Mon-Thurs from 9am til 2 pm.

TESPA (Trinity Edwards Springs Protection Association)—Ann feels strongly that we need to continue to support them. We contributed \$3,000 last year.

Nancy expressed that we will all miss Ann Robertson and David Reynolds as party of the vestry.

Meeting was adjourned with a closing prayer by Nancy at 5:50 pm.

Respectfully submitted,

Veronica Erwin, Clerk